

DEPARTMENT OF PUBLIC HEALTH & HUMAN SERVICES
ADDICTIVE & MENTAL DISORDERS DIVISION

MONTANA CHEMICAL DEPENDENCY CENTER

EMPLOYEE DRUG FREE WORKPLACE COMPLIANCE

Montana Chemical Dependency Center is a drug free workplace and adheres to the Drug Free Workplace Act of 1988 and related policies of the State of Montana and the Department of Public Health & Human Services.

All employees of this facility are strictly prohibited from the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in the workplace. Any employee violating these conditions is subject to disciplinary action up to and including termination of employment.

By my signature below, I reflect my understanding of the drug free workplace and agree to abide by the terms of the state, department and facility policy statements. I also agree to notify the Director of Montana Chemical Dependency Center of any conviction of a criminal drug statute which is the result of a violation that occurred in the workplace, no later than five (5) days following the conviction.

I further understand, that within thirty (30) days of my notification to the Director of MCDC of a drug conviction described above, that I may expect the following:

1. Appropriate disciplinary action up to and including termination of employment; and/or
2. Being required participating satisfactorily in an approved drug abuse assistance or rehabilitation program.

Printed Name of Employee

Signature of Employee

Date